

20 December 2023

Freedom of Information Request, Oxford City Council – Reference: **FOI2023/00579**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 24 November 2023:

Request

This request relates to the training offered to staff on modern slavery. Please share the details of training on modern slavery delivered to staff, including:

- The nature of training offered (e.g. e-learning or in-person, shared with housing staff or adult safeguarding etc) and whether themes of cultural intelligence, equality, diversity and inclusion are included as part of this training
- Where held, please share copies of training materials used to support council staff in identifying modern slavery (such as PDFs, guidance, or presentations)

Response

- Oxford City Council have access to Oxfordshire Adult Safeguarding Board (OASB) who provide an e-learning package and provided Modern Slavery Awareness Training using an external trainer both in person and online during Covid. This training is open to any organisation in Oxfordshire therefore, sessions are multi-agency.
- The council has access to the Anti-Slavery Coordinator for Oxfordshire, employed by Oxford City Council. who provides training to any team and/or organisation on request. Training is general awareness training i.e., trafficking, how modern slavery manifests, the definitions and types, indicators, how to report and an individual's role and responsibility in identifying and supporting victims of modern slavery and the perspective of a victim and how to support/speak to them. There is also a focus on the picture on both a national and local level and explanation of the multi-agency structure in Oxfordshire set up to identify victims, safeguard and support them and plan disruption activities.
- If the training is for one team/department, then along with the general awareness, the training is made bespoke to that particular team and what their role and responsibilities would be e.g., for housing/homeless teams the addition of guidance and practice of housing victims of modern slavery.
- The topic of modern slavery is raised our mandatory safeguarding training to all employees and councillors and details are given of the Anti-Slavery Coordinator Oxfordshire and the links shared to the Oxfordshire's Response to Adult Exploitation Guidance and Pathways document which details how to spot the signs and how to report.
- Those who wish for training just specifically for young people would access this through the Oxfordshire Children's Safeguarding Board (OCSB) who will run different courses specifically around child exploitation, using external trainers both in person and online
- The Council also has dedicated web-pages on Modern Slavery with further information [What is modern slavery? | Modern Slavery and Exploitation | Oxford City Council](#)

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email monitoringofficer@oxford.gov.uk – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's
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