

25 September 2024

Freedom of Information Request, Oxford City Council – Reference: **FOI2024/00975**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 28 August:

#### Request

Dear Oxford City Council,

Please provide details of all employees whose whose Job Description includes the promotion of Inclusion and Diversity in the workplace.

For all employees identified above, please provide a copy of their Job Description along with pay bands.

#### Response

Diversity and Inclusion Specialist - Grade 7  
Equality, Diversity and Inclusion Lead - Grade 8  
Grade 7

SCP	Salary
38	40,388
39	41,643

#### Grade 8

SCP	Salary
43	45,859
44	46,953

Job descriptions are attached.

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email [monitoringofficer@oxford.gov.uk](mailto:monitoringofficer@oxford.gov.uk) – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow,

Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's  
| Oxford | OX1 1BX |