

Freedom of Information Team  
Oxford City Council  
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www.oxford.gov.uk



23 February 2026

Freedom of Information Request, Oxford City Council – Reference: **FOI2026/00133**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 3 February:

#### Request

Dear Oxford City Council FOI team, Under the Freedom of Information Act 2000, please provide the following recorded information. From the current financial year's budgeted figures and the prior three years outturn (i.e. years ended 31st March 2023, 31st March 2024 and 31st March 2025):

- Climate-related posts a) The number of posts (headcount, and FTE where recorded) employed by the council with job titles that include any of the following terms: Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green; Climate crisis; Climate emergency.
- Cost of those posts The total employment cost for the posts identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded by the council.
- External consultants The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms: Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green; Climate crisis; Climate emergency. This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support. If the council does not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project). If any information requested is not held, please state this clearly. If figures are held only in aggregated form, please provide the aggregated figures. Estimates derived from recorded financial information are acceptable. If complying with this request would exceed the cost limit under Section 12 of the Freedom of Information Act, please provide advice and assistance under Section 16 as to how the request may be refined. Please provide the information requested above in the following table format, where held: Financial Year Job Title Staff Costs including on-costs (£) Headcount Consultant Spend

Yours faithfully, Ted Newson

#### Response

Q1 & 2: Total relevant posts, costs, FTE and headcount by year



2022-23	£535,413.00	13	15
2023-24	£640,282.00	14	23
2024-25	£929,290.00	19	23
2025-26	£929,911.00	18	22

Q3: Total relevant external consultants fees by year

2022-23	£115,831.51
2023-24	£28,558.53
2024-25	£33,306.37
2025-26	£110,839.43
<b>Total</b>	<b>£288,535.84</b>

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email [monitoringofficer@oxford.gov.uk](mailto:monitoringofficer@oxford.gov.uk) – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's  
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