

**Freedom of Information Team**  
**Oxford City Council**  
**Email:** [freedomofinformation@oxford.gov.uk](mailto:freedomofinformation@oxford.gov.uk)

www.oxford.gov.uk



30 January 2024

Freedom of Information Request, Oxford City Council – Reference: **FOI2024/00133**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 24 January:

#### Request

I am writing to make a request for information available under the Freedom of Information Act.

Please could you provide me with details for the last three years (2023/2022/2021) of how many full-time staff:

1. work from home/remotely in a hybrid form (i.e. dividing their time between office and remote/home working)?

Over the last 3 years, hybrid working has been available to all staff.

2. work from home permanently (i.e. work from home for the majority of their contractual hours)?

2021 - 15  
2022 - 13  
2023 - 11

3. have been granted permission to work from abroad firstly, permanently (i.e. work from abroad for the majority of their contractual hours) and secondly, in a hybrid form (i.e. dividing their time between office and remote/home working abroad)? Please list the countries where they work from. If possible - particularly if the above numbers are low - please specify what departments they work in.

0.

4. the council employed? In other words, what were the total numbers of all full-time staff employed by the council for 2023/2023 and 2021 (broken down per year)?

2021 - 573  
2022 - 586  
2023 - 590

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email [monitoringofficer@oxford.gov.uk](mailto:monitoringofficer@oxford.gov.uk) – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's  
| Oxford | OX1 1BX |