

29 August 2024

Freedom of Information Request, Oxford City Council – Reference: **FOI2024/00864**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 31 July 2024:

Request

1. Please provide the number of sick days taken by Oxford City Council employees on both a permanent and fixed term contract with the Council (distinguishing between the two) for the month of December 2023.
2. Please provide the monthly cost (including a breakdown of salary, pension and national insurance contributions) for sickness absence for Oxford City Council employees on both permanent and fixed term contract with the Council (and distinguishing between the two) for the month of December 2023.

Response

1. Please provide the number of sick days taken by Oxford City Council employees on both a permanent and fixed term contract with the Council (distinguishing between the two) for the month of December 2023.

For the month of December 2023 number of days lost were:

Permanent - 663

Fixed Term - 61

2. Please provide the monthly cost (including a breakdown of salary, pension and national insurance contributions) for sickness absence for Oxford City Council employees on both permanent and fixed term contract with the Council (and distinguishing between the two) for the month of December 2023.

	Days lost amount	Er's Pension	Ee's NI
Permanent	£52,313.07	£8,474.72	£7,219.20
Fixed term	£4,469.66	£724.08	£616.81

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email monitoringofficer@oxford.gov.uk – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's
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