

2 November 2023

Freedom of Information Request, Oxford City Council – Reference: **FOI2023/00387**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 6 October:

Request

I would be grateful if you could please provide the following for each of the last three financial years, 2020/21-2022/23

- (i) Total spend on staffing
- (ii) Total spend on agency staff
- (iii) Initial budget for spend on agency staff
- (iv) Annual percentage turnover rate
- (v) Annual percentage sickness absence rate

If possible, the above 5 requests also broken down by department across Oxford City Council

Response

- (i) Total spend on staffing and agency staff

	2020/21	2021/22	2022/23
	£000	£000	£000
Staffing costs	31,286	32,302	34,875
Temp staff spend	2,737	3,146	2,626

- (ii) Total spend on agency staff

Year	£000
2020- 2021	2,734.450
2021-2022	2,521.354
2022-2023	£ 2,324,424

(iii) Initial budget for spend on agency staff
Not budgeted

(iv) Annual percentage turnover rate

Year	Percentage
2020/2021	7.92%
2021/2022	12.02%
2022/2023	7.31%

(v) Annual percentage sickness absence rate

Year	Percentage
2020/2021	6.3%
2021/2022	8.8%
2022/2023	7.4%

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email monitoringofficer@oxford.gov.uk – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer

| Freedom of Information Team | Law & Governance | Oxford City Council | Town Hall | St Aldate's
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