

8 November 2023

Freedom of Information Request, Oxford City Council – Reference: **FOI2023/00433**

Further to our acknowledgement, we can confirm that Oxford City Council can advise as follows in response to your Freedom of Information Request received on 15 October 2023:

### Request

Please provide actual figures (not estimates) for the months December and November 2022 for cost of Employees off work due to sickness

### Response

Please find requested figures in the table below

	Sickness cost	Employers NI	Employers Pension	Total
Nov-22	£44,433.93	£6,131.88	£7,043.09	£57,608.90
Dec-22	£58,347.31	£8,051.93	£9,092.94	£75,492.18
	<b>£102,781.24</b>	<b>£14,183.81</b>	<b>£16,136.03</b>	<b>£133,101.08</b>

If you disagree with any part of the response to your request, you are entitled to ask the Council for an internal review of the decision(s) made. You may do this by writing to the Monitoring Officer, by either email [monitoringofficer@oxford.gov.uk](mailto:monitoringofficer@oxford.gov.uk) – or by post to Monitoring Officer, Oxford City Council, Town Hall, St Aldate's, Oxford, OX1 1BX. After the result of the internal review, if you remain dissatisfied, you may ask the Information Commissioner to intervene on your behalf. You may do this by writing to the Information Commissioner's Office, Wycliffe Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,

Freedom of Information Officer